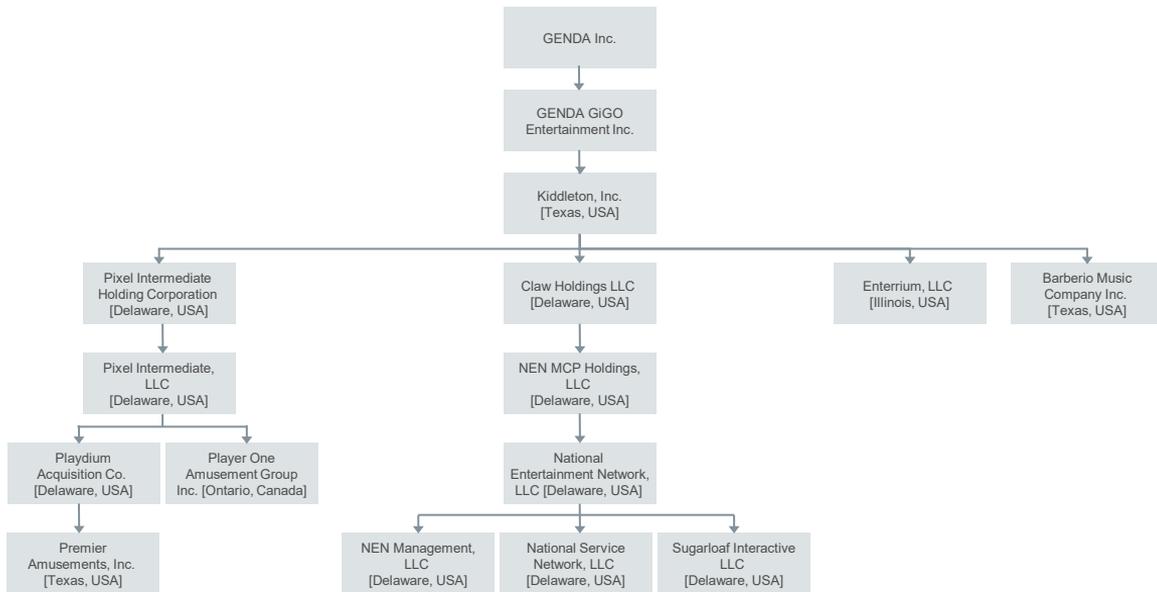
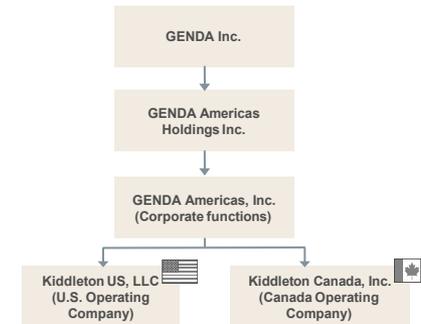


Current North American Organizational Structure



New Structure



GENDA:)